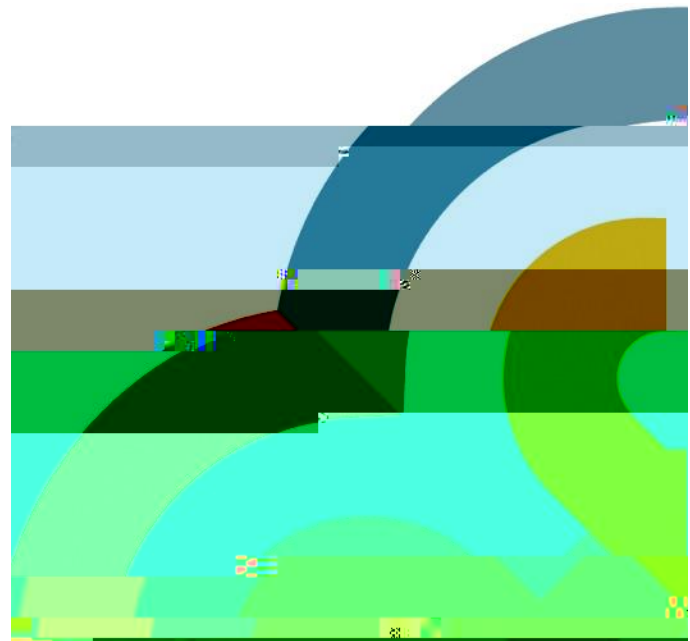


Bolton College

**Drugs and Alcohol
Policy
2023-24**



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| Programme / Business Area: | |
| Prepared By: | |
| Approval By: | |
| Approval Date: | |
| Next Review Date: | |
| College Website Link: | |

1. Introduction

This policy sets out the College's approach to drugs / alcohol issues and the procedure for dealing with students suspected of using, possessing and/or dealing in drugs. All staff have a duty to ensure that all incidents related to drugs and alcohol are dealt with promptly and rigorously to protect the health, safety and welfare of all.

As a Trauma Informed (TI) College, we understand that many people who have been through trauma may use drugs or alcohol to cope with difficulties in their lives. We are keen to promote more healthy coping strategies for those affected. When we meet students who need support with this issue we may refer them for support within College and / or externally to agencies locally who specialise in substance misuse support.

Health & Safety Note

Taking alcohol, drugs (including legal highs) and medicines may impair students' judgements and ability and put them and/or others, at risk. This is especially pertinent where students are required to use machinery or potentially dangerous equipment. In all cases where students put themselves or others in a situation of potential danger they should be instructed to stop work. Staff should follow the procedure and call Security and/or their Manager or a colleague if they consider the situation dangerous.

The purpose of the policy is to explain:

- How to proceed if suspicious substances and/or equipment are found

- How the College will proceed with individuals thought to be in possession of controlled drugs or alcohol

- The course(s) of action that may be taken

- The support the College and other agencies can offer

2. How to Proceed if Suspicious Substances and/or Equipment are Found

Alert a member of Security via Reception who will remove any evidence of drug use. Do not attempt to remove needles, hypodermic syringes, swabs, etc.,. Security and cleaning staff have been trained to remove these. Any suspicious substances should be handed in to the Student Services Manager who will liaise with the Police over their disposal.

Contact the Safeguarding Team to ensure the incident is logged in the safeguarding section of Promonitor within 24 hours of the incident.

The Safeguarding Team will ensure that any information which may assist the Police in informing them about patterns of behaviour and helps them identify and take action against dealers is passed to them.

Some possible indications of drug use include:

- Remains of self rolled cigarettes with small cardboard tube at one end – could indicate cannabis use

Small squares of paper or polythene bags that may have contained amphetamine, cocaine cannabis or other drugs

Bits of tin foil and/or spoons which may have been used to heat the drugs

Empty cans of solvent, aerosols and plastic bags smelling of solvent based glue

Discarded needles, hypodermic syringe, swabs etc.

THESE ITEMS SHOULD ONLY BE REMOVED BY SECURITY OR CLEANERS WHO HAVE BEEN TRAINED TO DISPOSE OF THEM SAFELY USING GLOVES, TONGS AND SHARPS BINS.

3. How to Proceed Where Students are Thought to be Using or In Possession of a Controlled Drug or Alcohol

Alert Security extension 2009 or via Reception on extension 0. Where possible Security Staff will confiscate any suspected controlled substance and/or equipment found. Security will call the Police if the student requires a search.

Any suspicious substances should be handed in to the Student Services Manager who

College's Counselling Service for help. Young people from Bolton aged under 18 can be referred to 360 which is the young people's substance misuse service – 01204 462444. Over 18's can be referred or make a self-referral to Achieve Recovery Service - 01204 483090. For help with referrals contact the Safeguarding Team.

4. How to Proceed if an Individual is Suspected of Selling/Supplying Controlled Drugs or Alcohol

This is a serious offence which the College will not tolerate and students found selling/supplying drugs or alcohol may be excluded from college.

If an individual is suspected of selling/supplying drugs/alcohol the Police should be called and Security Staff informed on extension 2009 The telephone number for the local Police is: 0161 856 5619.

Contact the Safeguarding Team on extension 2180 / 2758 to ensure the incident is logged on the safeguarding section of Promonitor within 24 hours of the incident.

Once the Police have completed their enquiries with the individual, if they are student at the College, the Head of Area / Curriculum Leader will organise an investigation into the incident and where appropriate the Behaviour for Success Policy will be invoked. If the findings of the investigation are that the student was selling / supplying drugs or alcohol at College that it is very likely that they will be excluded from the College.